



GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

ALLOWANCES – State Training Institutions – Recommendation of Ninth Pay Revision Commission - Sanction of Incentive to the staff on deputation to Training Institutes – Orders – Issued.

FINANCE (TA) DEPARTMENT

G.O.Ms.No.114

Dated: **07 - 04 -2010**

Read the following:-

1. G.O.Ms.No.188, GA (AR&T.III) Dept., dated: 29-03-1988
2. G.O.Ms.No.227, General Administration (AR&T.III) Department, dated: 4-7-2000.
3. G.O. Ms.No.177, Home (police. D) Department, Dated: 28.06.2003.
4. G.O.(P).No.511, Finance (TA) Department, dated. 11-06-2004
5. G.O.Ms.No.649, Finance (TA) Department, dated, 17-09-2004.
6. G.O.Ms.No.264, Finance (TA) Department, dated:15.10.2005.
7. G.O.Ms. No.339, Finance (TA) Department, dated : 03.11.2005.
8. G.O.Ms.No.52, Finance (PC-I) Department, dated:25.02.2010.

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ORDER:

Keeping in view of the guidelines of the Government of India, Government in the reference first read above categorized the Training Institutes and sanctioned Special Pay / Training Incentive to the categories indicated therein at the rates mentioned against each of the categories.

2. In the reference second read above, orders were issued according sanction for payment of 15% of Basic Pay as incentive to faculty members on deputation to the State Training Institutes.

3. In the reference third read above, orders were issued that the staff of the Police Training College, Ananthapur be continued to be paid 15% of basic pay as incentive and 30% of basic pay as incentive to the staff members of the Andhra Pradesh Police Academy.

4. In the references 4th and 5th read above, based on the recommendations of the Anomalies Committee, 2003 Training incentive to the faculty members and other categories of Andhra Pradesh Police Academy was revised to 20% and 10% respectively, and to continue to pay the incentive at 15% of the basic pay to all the staff members of the Police Training College, Ananthapur.

5. Based on the recommendations of Pay Revision Commission, 2005 orders were issued in Government Order 6th read above, enhancing the rates of Special Pay to certain categories of posts in the Training Institutions of the various departments.

6 In the Government Order 7th read above, Government have ordered to continue pay the Training Incentive of 15% of the basic pay to the staff working in 6 Police Training Colleges viz., Amberpet (Hyderabad), Ongole, Tirupati, Vizianagaram and Mamnoor, on par with Police Training College, Anantapur and to continue the existing incentive of 20% to the faculty members and 10% to the other categories of Andhra Pradesh Police Academy. in the Revised Pay Scales, 2005 also. The staff working in the Survey Training Academy were allowed the incentive on par with the Excise Academy, as per the orders issued in the reference 1st read above and it was ordered to continue in Revised Pay Scales, 2005.

7. In the Government order 8th read above, based on the recommendations of the Ninth Pay Revision Commission, orders were issued for implementing the Revised Pay Scales, 2010 to the State Government employees with effect from 01.07.2008 with monetary benefit from 01.02.2010.

8. The Ninth Pay Revision Commission, reviewed the Training incentive and made recommendation to pay the Training incentive on percentage basis to the staff deputed to work in the Training Institutions / staff borne on the establishment of Training Institutions. The Ninth Pay Revision Commission also recommended to discontinue the payment of Special Pay to any of the categories working in Training Institutions. The Commission further recommended to continue to classify Dr. MCR HRD Institute of AP, Police Academy, A.P. Judicial (Law) Academy and WALAMTARI as category – I Institutions while the Training Institutions belonging to other Departments as Category – II Institutions as was earlier classified in G.O. first read above.

9. Government have decided to accept the recommendations of Ninth Pay Revision Commission and hereby order to pay Training Incentive @ 20% of basic pay to the Faculty Members drafted on deputation from other departments to the following four Apex Training Institutions.

1. **Dr. Marri Channa Reddy Human Resource Development Institute of Andhra Pradesh.**
2. **Andhra Pradesh Police Academy.**
3. **A.P. Judicial (Law) Academy.**
4. **WALAMTARI.**

In respect of the other Training Institutions of the various departments which are categorized as Category - II Institutions in G. O. first read above and also the Training Institutions of other departments not covered by the above G.O., the Training Incentive be paid @ 15% of basic pay to those faculty members drawn on deputation from other departments / organizations. If the Training Institutions are a part of the department and the persons posted as Faculty Members are Inter-transferrable from Training Wing to the regular departmental work, the members posted to work in such Training Wings of the Departments as faculty members are allowed an incentive of 15% of their basic pay, for the period they work in the Training Wing.

10. In so far as non faculty members are concerned, Government permit to recruit persons required on a regular basis or get the work done through outsourcing. For the existing incumbents who are on deputation to the training institutes as non faculty members are allowed to pay @ 5% on the basic pay as deputation allowance.

11. In addition to the Training Incentive sanctioned above, no deputation allowance is payable to the faculty members and others drafted on deputation. The existing amounts of Special Pays indicated in the **Annexure are ordered to be discontinued**. If there are other orders sanctioning any training allowance etc., they are **also ordered to be discontinued** and replaced by what has now been sanctioned in paras 9 and 10 above.

12. These orders shall come into force with effect from **01.04.2010**.

13. Necessary amendments to the A.P. Manual of Special Pays and Allowances shall be issued in due course.

14. The G.O. is available on Internet and can be accessed at the address <http://www.aponline.gov.in> and <http://www.apfinance.gov.in>

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**L.V.SUBRAHMANYAM
PRINCIPAL SECRETARY TO GOVERNMENT (FP)**

To

The Accountant General, Andhra Pradesh, Hyderabad (20 copies).
The Accountant General, Andhra Pradesh, Hyderabad (By name).
The Pay and Accounts Officer, Hyderabad.
The Principal Secretary to Governor, Andhra Pradesh, Hyderabad.
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government.
The Private Secretary to the Chief Minister and Private Secretaries to all Ministers.
All the Departments of Secretariat (10 copies each).
All the Heads of Departments (including Collectors and District Judges).
The Registrar, High Court of Andhra Pradesh, Hyderabad (with covering letter).
The Secretary, Andhra Pradesh Public Service Commission, Hyderabad.
The Director General, Dr. MCR HRD Institute of AP, Hyderabad.
The A.P. Judicial (Law) Academy, Hyderabad.

The WALAMTARI, Hyderabad.
The Director of Survey , Settlement and Records, A.P., Hyderabad,
The Director, A.P. Police Academy, Hyderabad.
The Principal, Police Training College, Amber pet, Hyderabad.
The Principal, Police Training College, Ongole,
The Principal, Police Training College, Vizianagaram
The Principal, Police Training College, Tirupathi
The Principal, Police Training College, Mamnoor, (Warangal)
The Principal, Police Training College, Ananthapur.
The Director of Treasuries and Accounts, A.P. Hyderabad
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The Commissioner, Government Printing Press, Andhra Pradesh, Hyderabad for
publication in the Andhra Pradesh Gazette.
Copy to the General Administration (Cabinet) Department.
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// FORWARDED :: BY ORDER //



SECTION OFFICER

Annexure
to G.O.Ms.No.114, Finance (TA) Department, Dated: 07-04-2010

List of Special Pays sanctioned in the G.O. quoted in column 4 below are ordered **to be discontinued**.

Sl. No.	Name of Training Institute	Rate of Special Pay Rs.	Authority
(1)	(2)	(3)	(4)
1.	<u>A.P. Police Academy</u>		
	1. Head Constable 2. Police Constable	100/- p.m. 100/- p.m.	G.O.Ms.No.264, Fin. (TA) Dept., dt.15.10.2005
2.	<u>Police Training College at Ananthapur</u>		
	1. Sub-Inspector	200/-p.m	G.O.Ms.No. 264, Fin. (TA) Department, Dt.15-10-05
	2. Reserve Sub Inspector	200/-p.m	
	3. Head Constable	100/- p.m	
	4. Police Constable	100/- p.m	
	5. Medical Officer	300/- p.m	
3.	<u>VDO's Training Centre</u>		
	1. Principal	300/- p.m	G.O.Ms.No. 264, Fin.(TA) Department, Dt.15-10-05
	2. Asst. Director of Animal Husbandry	200/- p.m	
	3.Asst. Director of Agriculture	200/-p.m	
	4.Veternary Officer	125/-p.m	
	5. Chief Instructress	125/-p.m	
	6. Agriculture Officer (Trg.)	125/-p.m	
	7. Agriculture Officer (Farm)	125/-p.m	
4.	<u>Survey, Settlement & Records</u>		
	1. Director	300/- p.m	G.O.Ms.No. 339, Fin.(TA) Department, Dt.3-11-05
	2. Senior Faculty Members	200/- p.m	
	3. Other Faculty members including Training Associates	150/- p.m	
5.	<u>Fire & Emergency Services, State Training School</u>		
	1. Asst. Divisional Fire Officer	125/- p.m.	G.O.Ms.No. 264, Fin. (TA) Department, Dt.15-10-05
	2. Leading Fireman	65/- p.m.	
6.	<u>Fisheries Department Training Institute</u>		
	1. Principal (F.T.I)	250/- p.m.	G.O.Ms.No. 264,Fin.(TA) Dept., Dt.15-10-05
	2. Lecturer (F.T.I)	125/- p.m.	

7.	<u>Forest Department</u>		
	Principal, Forest School, Yellandu	300/- p.m.	G.O.Ms.No. 264, Fin.(TA) Department, Dt.15- 10-05
8.	<u>Tribal Welfare Department</u>		
	Tribal Cultural Training & Research Institute		
	Director	250/- p.m.	G.O.Ms.No. 264, Fin.(TA) Dept. Department, Dt.15- 10-05